

March 4, 2025

Chairman Abney,

My name is Sabrina Soares, and I am the Assistant Director of Nurses at Golden Crest Nursing Center. I have been at GCNC for a little over 4 years. Golden Crest is a 152-bed, family-owned nursing home in North Providence. I am writing in support of Budget Article 10, specifically as it pertains to meaningful changes to the Nursing Home Minimum Staffing Mandate.

While I fully support the goal of ensuring high-quality care for our residents, this bill does not achieve that. As the ADON, I assist our Director of Nursing in the 24/7 care overview of our long-term and short-term rehab patients. These functions are critical to the care of the residents we serve; however, the current law does not consider the work I do as direct care.

The staffing challenges in healthcare are no secret, especially in the long-term care setting. Having these staffing issues have had a significant impact on the quality of care to our residents but imposing these weighty fines due to staffing is not the answer. The focus needs to be on addressing and improving the quality of care these residents so deserve. EVERY member of the team is so important in achieving these goals and omitting managerial staff from the hours per day staffing ratio is an injustice.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sabrina Soares', written in a cursive style.

Sabrina Soares, RN

Golden Crest Nursing Centre

Assistant Director of Nursing