



Director's Office

One Capitol Hill | Providence, RI 02908 | (401) 222-2280

Jonathan Womer, Director

Enterprise Resource Planning (ERP) Project

The ERP project will modernize how the state does business with respect to human resources and finance operations, standardizing:

- Time tracking, hiring process, and payroll
- Accounting, receivables/payables, and reporting
- Integration with other enterprise systems



Finance Go-Live:
June 25, 2025



HR Go-Live:
September 21, 2025



First ERP Paycheck:
October 10, 2025

Payroll Improvements

- Stabilizes operations from mainframe and addresses inconsistencies

Finance Improvements

- **Standardizes state transactions**, which institutes stronger internal controls and **addresses audit findings**
- **Introduces new tools for CFOs** to manage fixed asset and integrates with existing tools, like grants system
- Travel and other **employee transactions can be done electronically**
- Automates and **enhances reporting functionality**, including fiscal close statements (closing FY25 in ERP system)

HR Improvements

- **Employees can manage day to day transactions**, such as time sheets, leave requests, health benefits, and tax withholdings
- **Managers get staffing visibility** to recruit positions, approve transactions, and help employees build skills
- ERP will **standardize application of HR processes** across agencies, incorporating relevant collective bargaining agreement provisions



What's Next:

1

Ongoing Agency Engagement & Training

2

Union & Employee Communications and Information Sessions

3

Performance Benchmarking for Current and Future State



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Updated Overall Project Timeline

