

Chronically Underperforming

MCAS

Demographics

500 students

85% free lunch

1/3 SE

No ELL

45 teachers—37 first year

Administrative Structure—DESE, School Department

1 Principal

2 VP's

2 guidance

2 DH's

1 SAC

1 full time SRO

1 full time nurse

1 full time librarian

SIP Coordinator/ Redesign Coach

In the end Wellness coordinator

America's Choice curriculum--DESE

Scripted

Opening, work period, close

Liaison Sheryl Rabbitt

Liaison from DESE

Matt George

Regulation/Legislation

Power to hire/fire?

Hull for probationary teachers

90 day rule

Emergency certification—cert within 5 years MTEL

Contractual

Lesson plans

1 after school faculty meeting. per month

1 after school curriculum meeting per month

Teacher evaluations—10 informal observations 3 mini observations with written feedback—who does them

District PD days—some controlled by district some by school

Schedule—DESE, School Department

8 period day

Students per week

10 ELA

10 Math

9 Science

5 Social Studies

6 unified Arts

Teachers per week

ELA, Math Science 3 classes/day 75 students total

30 teaching periods

2 common planning time

8 prep

Expanded Learning Time (ELT). \$ 25% more pay--DESE

Added 1 ½ hours/ day 7:35-4:125

2nd year changed to 7:05-3:45

Added double block/day ELA, Math, Science, 2 other classes targeted intervention

Lesson plans for all—extra planning time

Mass 2020. Professional Development
Title 1 \$ for PD
Century 21

Data Team—School Department

Role of Department Head