

SPONSORING

T.E.A.C.H. Scholars

HIGHER EDUCATION BENEFITS GO BEYOND THE SCHOLAR

Improve Staff Retention

Rhode Island's T.E.A.C.H. Scholars have over a 90% retention rate with their employers. The national average hovers at 30%. Teachers with easy access to higher education are more committed to their classrooms and more likely to remain in their place of employment.

Increase Teacher Qualifications

Teachers actively engaged in higher learning are increasing their educational qualifications credit after credit as they work towards their next degree. This also helps meet higher BrightStars rating criteria.


Commitment to Quality Care


Scholars are able to apply their knowledge and new skills in their classrooms, bringing the highest quality and most up to date skills directly to your program.

**BOOK AN ONSITE
INFOSESSION NOW**



T.E.A.C.H. Early Childhood®
Rhode Island
A Program of Rhode Island Association
for the Education of Young Children

 teach@riaeyc.org

 401-739-6100

 teach-ri.org



riaeyc Rhode Island Association for the
Education of Young Children



T.E.A.C.H. Early Childhood® Rhode Island is a licensed program of Child Care Services Association with funding from the RI Department of Human Services



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EMPLOYER COSTS & RESPONSIBILITIES

Sponsoring a T.E.A.C.H. Scholar is an easy investment in your staff and your program's quality. Let's review the costs and responsibilities you must agree to for your staff to participate in the T.E.A.C.H. Rhode Island scholarship program.

EMPLOYER'S SUPPORTS TO SCHOLARS

Paid Release Time

Employers will approve and release scholars for up to 3 paid hours per week for classes. Sponsors have complete flexibility for how release time is managed within their early childhood setting.

Tuition Share

Employers will pay 5% of each scholar's tuition. This amount varies depending on the institution of higher education and the number of credits taken each semester.

Scholar's Bonus or Raise

At the end of each scholarship year, and depending on the scholar specific contract, employers will provide scholar with either a 1.5% salary increase or a \$450.00 bonus (paid out in two installments,) determined in the scholar's signed contract.

Questions?

Contact Elizabeth Polanco, T.E.A.C.H. Coordinator, at epolanco@riaeyc.org or 401-739-6100 ext. 314 with questions or to schedule an on site infossession for your staff.

T.E.A.C.H. SUPPORTS TO EMPLOYERS

Paid Release Time Reimbursement

T.E.A.C.H. will reimburse employers up to 45 hours per semester at \$17 per hour (up to 18 hours per summer session) to cover the cost of paid release time.

TUITION COST VARIANCES

Chosen institution of higher learning

Number of classes enrolled

Tuition Rate Changes

Number of credits per class

T.E.A.C.H. covers 90% of a scholar's tuition and fees, with the scholar paying the remaining 5%.

The above factors will impact the total cost of tuition, and in turn, the 5% that employers will provide.



3-6 Credit Model for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$250
SPONSOR	5%	n/a	n/a	n/a	n/a
RECIPIENT	5%	10%	n/a	n/a	n/a

3-6 Credit Model for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$250
RECIPIENT	10%	10%	n/a	n/a	n/a

Post-Baccalaureate Model for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$785
SPONSOR	5%	n/a	n/a	n/a	\$450 or 1.5% raise
RECIPIENT	5%	10%	n/a	n/a	n/a

Post-Baccalaureate Model for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$785
RECIPIENT	10%	10%	n/a	n/a	n/a

Master's Model for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$785
SPONSOR	5%	n/a	n/a	n/a	n/a
RECIPIENT	5%	10%	n/a	n/a	n/a

Master's Model for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$785
RECIPIENT	10%	10%	n/a	n/a	n/a

Master's Model for Center Director

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.R.I	90%	90%	\$17.00	\$100/semester	\$785
SPONSOR	5%	n/a	n/a	n/a	n/a
RECIPIENT	5%	10%	n/a	n/a	n/a



Interested in Learning More?

(401) 739-6100
 Teach@RIAEC.org
 501 Centerville Rd., STE 202, Warwick, RI 02886



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T.E.A.C.H. SCHOLARSHIP PROGRAM

The T.E.A.C.H. Early Childhood® Program provides opportunities for early childhood educators to complete higher education course work in early childhood education while providing sponsoring childcare programs an opportunity to develop their workforce.

This unique scholarship program may help early childhood educators advance their career and role in the profession by pursuing a degree and higher education opportunities in the field of early childhood education.



Associates Degree for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$585
SPONSOR	5%	n/a	n/a	n/a	\$450 or 1.5% raise
RECIPIENT	5%	10%	n/a	n/a	n/a

Associates Degree for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$585
RECIPIENT	10%	10%	n/a	n/a	n/a

Bachelors Degree for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$785
SPONSOR	5%	n/a	n/a	n/a	\$450 or 1.5% raise
RECIPIENT	5%	10%	n/a	n/a	n/a



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Bachelors Degree for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$785
RECIPIENT	10%	10%	n/a	n/a	n/a

Infant Toddler Certificate Model for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$500
SPONSOR	5%	n/a	n/a	n/a	\$450 or 1.5% raise
RECIPIENT	5%	10%	n/a	n/a	n/a

Infant Toddler Certificate Model for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$500
RECIPIENT	10%	10%	n/a	n/a	n/a

ECE Certificate Model for Center-Based Teachers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$200
SPONSOR	5%	n/a	n/a	n/a	\$450 or 1.5% raise
RECIPIENT	5%	10%	n/a	n/a	n/a

ECE Certificate Model for Family Child Care Providers

	Tuition	Books	Release Time	Travel/Access	Compensation*
T.E.A.C.H.RI	90%	90%	\$17.00	\$100/semester	\$200
RECIPIENT	10%	10%	n/a	n/a	n/a



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Rhode Island Association for the
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Advance your Education
Empower your Students



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About Us

T.E.A.C.H. provides an opportunity to access a higher education curriculum that focuses on the academic, social, and cognitive skills that develop in children from birth through school-age and beyond. If you are an early childhood educator and want to further your education, we can help.



Tuition Assistance

We cover 90% of your tuition



Textbook Reimbursement

We cover the cost of required books



Paid Release Time

to attend class or complete homework

teach@riaeyc.org

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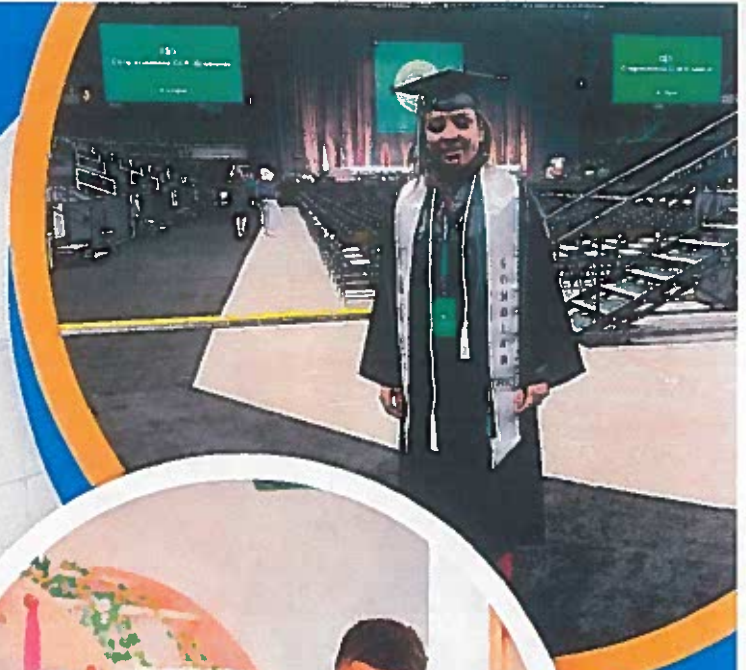
Avanza tu Educación
Capacita a tus Estudiantes



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Sobre nosotros

T.E.A.C.H. ofrece la oportunidad de acceder a un programa de estudios de educación superior que se centra en las habilidades académicas, sociales y cognitivas que se desarrollan en los niños desde el nacimiento hasta la edad escolar y más allá. Si usted es un educador de la primera infancia y desea continuar su educación, podemos ayudarlo.



**Asistencia para
la matrícula**

Cubrimos el 90% de
tu matrícula



**Reembolso de
libros de texto**

Cubrimos el costo de
los libros requeridos



**Tiempo pagado
para colaboración**

asistir a clase o
completar la tarea

teach@riaeyc.org

401-739-6100

riaeyc

Rhode Island Association for the
Education of Young Children

T.E.A.C.H. Early Childhood® Rhode Island es un programa
autorizado por la Asociación de Servicios de Cuidado Infantil con
financiación del Departamento de Servicios Humanos de RI.



Making Release Time Work

An essential component of most T.E.A.C.H. Early Childhood® scholarships is paid release time. Because most T.E.A.C.H. scholarship recipients work full time and often have children of their own, paid release time helps them balance the responsibilities of going to school with their work and family obligations. In evaluations of T.E.A.C.H. Early Childhood®, sponsors often identify the release time component of the scholarship as one of the more difficult aspects of T.E.A.C.H. As a sponsor or potential sponsor, you may recognize the importance of paid release time, but you also may be challenged with how to balance this requirement with your need for full staffing in your programs. Below are some creative solutions that can help with the struggle of providing paid release time and increase the likelihood that your teachers are successful in school.

- Offer release time during rest time so scholarship recipients can study or use the center's computer for papers and class projects.
- Schedule release time at a time when teacher:child ratios go down. Scholarship recipients can leave work early with pay and, if necessary, other qualified staff can substitute.
- Allow scholarship recipients to come in late or leave early while receiving usual pay.
- Pay scholarship recipients for their lunch breaks. But remember, recipients can't work over 40 hours without overtime pay.
- Hire a substitute specifically to cover T.E.A.C.H. recipients' leave time. This usually works best for centers that sponsor several employees.
- Bank leave time and give scholarship recipients a whole day off before a major test, or give them half days off so it is easier to bring in a substitute.
- Use release time reimbursements to help with other T.E.A.C.H. related costs. Center reimbursements for release time are paid based on the time given as documented by signed statements from the teacher and center director. If release time can be given without additional costs, then centers can actually bank resources that can be used to help pay for their costs for tuition or a compensation raise or bonus or to help with other T.E.A.C.H. related costs. Many centers find ways to offer release time when enrollment is lower and substitutes are not needed.

Paid release time acknowledges the time commitment a T.E.A.C.H. recipient is making to your program; not only is she/he going to school but she/he is committing to stay employed in your program for a year after her/his contract is completed.

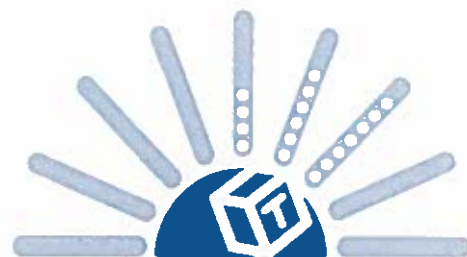
Remember

Sponsors have complete flexibility for how release time is managed within their early childhood setting. But under no circumstances should providing release time be done at the detriment of maintaining appropriate teacher:child ratios.

"We love having this scholarship to discuss with potential job candidates. We have seen that planning for the children in a variety of content areas is now easier for our teachers. They have increased self-confidence and a better understanding of developmentally appropriate practice. This is a great way to reward good employees in our program."

— T.E.A.C.H. Scholarship Sponsor

Don't forget. You can always contact your T.E.A.C.H. counselor to discuss release time strategies.



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