



# OFFICE OF MANAGEMENT & BUDGET

## State Budget Office

One Capitol Hill  
Providence, RI 02908-5890

Office: (401) 222-6300  
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*State Fiscal Note for Bill Number:*

**2024-H 7845**

*Date of State Budget Office Approval:* Monday, April 8, 2024

*Date Requested:* Friday, March 1, 2024

*Date Due:* Monday, March 25, 2024

<i>Impact on Expenditures</i>	<i>Impact on Revenues</i>
FY 2024 N/A	FY 2024 N/A
FY 2025 Indeterminate	FY 2025 N/A
FY 2026 Indeterminate	FY 2026 N/A
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*Explanation by State Budget Office:*

This bill would require the Department of Administration (DOA) to establish a new report to the state's online transparency portal that published monthly information on FTEs at the Department of Children, Youth, and Families and at the Department of Human Services. For a selection of job titles, the report would list, among other information, the job classification and title, the number of those positions funded in the Enacted budget, the number of those positions that are filled, and the number of those positions recommended in the Governor's budget proposals when such information is available.

This bill would take effect on passage.

*Summary of Facts and Assumptions:*

The Department of Administration notes several technical concerns with the bill as drafted, including significant implementation concerns, and has submitted a letter to the General Assembly to document these concerns for any hearing on the bill.

The bill provides specific directions as to the format and substance of a required report, listing the number of funded and filled FTEs by job classification. In the estimation of the Budget Office, the language of the bill would not be possible to interpret objectively as written. Significant administrative discretion and effort would be required to develop an actionable reporting plan to conform to the spirit of these requirements. Given the implementation timeline of this bill, it would be necessary to assign existing personnel already familiar with staffing at the impacted agencies, so it would not be practical to assign these duties to newly hired staff or outside consultants. For these reasons, the Budget Office notes that there would be significant existing staff resources deployed in the fulfillment of the new reporting requirements created by this bill; however, given that it is not possible to tabulate a specific appropriation which would offset these efforts, this fiscal note assigns the cost as indeterminate.

The bill specifies that the report include "the number of positions funded per classification title." The Budget Office assumes this to mean the count of positions by job title as listed in the Personnel Supplement of the Governor's recommended budget submission. The budget as enacted by the General Assembly contains an FTE authorization by agency as well as program-level, line-item appropriations but does not contain a position-by-position listing of funded FTEs.



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The bill requires the proposed report to compare “the number of FTEs per each classification allotted the [sic] annual state budget and the number of vacancies.” Given that the annual enacted budget authorizes an overall FTE authorization by agency, but not by position, the requirement to report on the number of vacancies by position is likewise problematic.

It would require significant management interpretation and discretion in order to publish a report conforming to the spirit of this bill’s intent. The level of funded and vacant positions may only be possible by making assumptions by agency and not by job classification.

The bill requires that the Department of Administration publish the first report by July 2024. Given the amount of management and technical interpretation that would be required, this deadline may not be achievable.

Comments on Sources of Funds:

Any expense associated with the development or publishing of this report is assumed to be funded entirely with general revenue.

Summary of Fiscal Impact:

FY 2024: No fiscal impact due to assumed timing of passage.

FY 2025: Indeterminate.

FY 2026: Indeterminate.

Budget Office Signature:  Digitally signed by Joseph Codega Jr.  
Date: 2024.04.08 16:03:57 -04'00'

Fiscal Advisor Signature: 